

CORPORATION NEWS

NOVEMBER 2013



Oman-Singapore specialty steel JV inaugurated

| By GSSI– Oman Observer |



Chairman of Takamul Investment Company SAOC, Oman(left) and CEO of BH Global Corporation Ltd(middle) presenting a token of appreciation to Nasser bin Khamis al Jashmi, Under-Secretary of the Ministry of Oil and Gas ,and the Chairman of Oman Oil Company(right)

MUSCAT – Under the auspices of Nasser bin Khamis al Jashmi, Under-Secretary of the Ministry of Oil and Gas, and the Chairman of Oman Oil Company, the inauguration of Gulf Specialty Steel Industries Plant (GSSI) was celebrated at Sohar Industrial Estate at the weekend. GSSI is a joint venture between BH Global Corporation Marine Ltd (Global Steel Industries Pte Ltd),

Singapore and Takamul Investment Company SAOC, Oman. GSSI will have the capacity to produce 60,000 MT of galvanized steel wires used in the manufacture of electrical cables.

These products will be marketed locally , regionally and internationally.

On this occasion, Hilal al Kharousi,Chairman of Takamul

Investment Company SAOC, expounded on the social and economic significance of such vital projects, adding that Takamul Investment is endeavouring to develop a number of value-added projects in the fields of metals, petrochemicals, mining and services throughout the Sultanate.



Board announcing the inauguration

Al Kharousi has also mentioned that Omani nationals now account for around 70 per cent of the project's total workforce. He emphasised the importance of providing employment

opportunities for the local manpower, as well as training and cultivating the skills of the Omani youth in order to participate in the development of the national economy.

From Singapore side, Vincent Lim of BH Global Marine expressed his happiness at the inauguration of this pivotal project in the Sultanate.

Relations with the Omani side, he added, are based on mutual confidence and the close cooperation between the two sides. Lim extended his grateful thanks to all the public and private bodies that have contributed, directly or indirectly, to the overall success of this project, stressing that such projects would further boost Singapore-Omani economic relations.



Taking a tour around the factory



Opening ceremony

INMEX India 2013

Twin participation in tradeshow aims to boost sales in India

| By Commander Robin Sinha |



Representatives for INMEX India 2013 with our COO, Mr Patrick Lim

Shipping and shipbuilding market in India was down since early 2013.

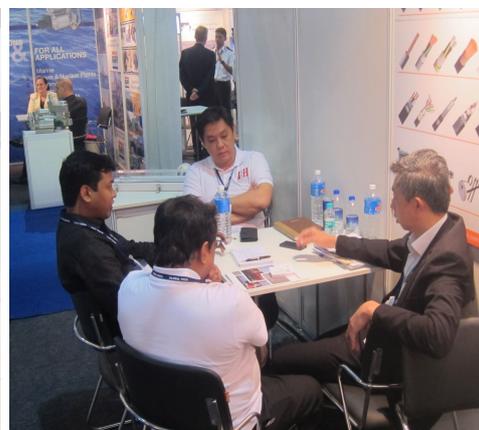
New shipbuilding is improving and there are new orders coming to the shipyards, though slowly. Government of India (GOI) has recently waived of service tax in shipbuilding. Further subsidy from GOI is expected in the years to come making Indian shipbuilding

more competitive in the world.

Exhibition crowd at INMEX India 2013 was a mix of purchase executives and seniors from various shipping companies, shipyards and local dealers who wanted Beng Hui Marine Electrical Pte Ltd or us to contact them and send the softcopy of products for future ready referencing.

The shipping companies require electrical products (light, cable switch sockets, JB, MCB etc.) urgently.

They give preference to suppliers who keep ready stock. Shipbuilding market seems to be improving. The participants at the exhibition were keen to know about product availability, delivery and certification.



It was a good decision by Beng Hui to exhibit in INMEX India 2013. However, the participation by exhibitors was down by more than half. The Shipping companies and system integrators have

come to know about BH India existence. Exhibiting in INMEX India 2013 has given a boost to our marketing and provided us with a ready database.



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| By Aditya Agrawa |



INMEX India 2013 was a great learning experience for me as it was for the first time I had attended an exhibition on marine products which was a new and unique industry for me.

INMEX India 2013 provided us with an unprecedented opportunity to connect with hundreds of buyers and sellers which indeed helped in gaining a solid understanding of the present and future trends in the maritime and shipping market.

I met many owners of shipyard, vessels, ship chandlers, system integrators, ship repairers and Marine Service Providers who

showed great interest in our valuable range of products and ensured healthy business in future by considering to use us for their future requirements.

There were many who raised questions as to why we did not stock our products in India. We assured them that as our business grows in the Indian Market, we have definite plans in the near future to stock our products in India too.

The Team from Beng Hui Marine was of great support throughout the exhibition.



Aditya (BHI) with Customer

Mr Richard was very helpful in handling the technical queries during the exhibition and I got to learn a lot of marketing skills through Jason.

I would also like to thank the Team from Singapore office. I gained much knowledge and expertise in understanding the maritime industry, our product categories and our unique selling point in the market.

I am sure that this endeavor will grow from strength to strength in the Indian subcontinent which is opening new dry dock and repair facilities on the western coast on India to cater to the Persian Gulf, Panamax and Suez sized vessels.



Leo, Senior Business Development Manager (BHG) introducing our products to another exhibiter



Richard (BHM) handling the technical queries from customers

Wire Exhibition in Bangkok

A meeting point for the wire and cable industries

| By GSSI |

GSSI participated as an exhibitor in the Wire Exhibition in Bangkok, Thailand from 17th-19th September, 2013. The response from the exhibition was very

positive and GSSI has already received various inquiries from different companies around South East Asia and other parts of the world.

Returning to Thailand for the 10th edition, wire Southeast ASIA is the wire and cable industries' most significant trade exhibition



Team GSSI at the Wire Southeast ASIA 2013



Team and their partial booth display

for Southeast Asia. It is the leading business platform that links international industry leaders, showcasing the latest wire and cable processing machinery and equipment, new technology and manufacturing solutions.



Interest in Shipbuilding brings Koreans here

Students from Pukyong National University tours BH Global

| By Jasmin Lim |



Students in the showroom after a tour around the facility

On the 15th of July, students from Pukyong National University of Korea-specializing in the study of ship building visited BH Global Corporation to learn

more about us. They (TaeWoong Mun, HaeChan Jo, JunHo Jung) were very attracted to Singapore as it was named the hub of shipping and offshore shipbuilding in Asia.

Pukyong National University has been taking the lead in the marine products industry since the initiation of deep-sea fisheries in Korea, on the basis of scientific achievements in the study

of oceanography with the object of making the best use of present marine resources while maintaining a rich repository of natural resources for the future.

Throughout the tour around our company, the students expressed interest in our wide portfolio of marine electrical products and were also amazed with our volume of stored cables. It was a good experience bringing them around despite having a slight difficulty conversing with them. Look forward to having more visitors!



Assembly in progress



Prince Summer

In Honour of those keeping our environment clean

| By GSSI |



Raising the awareness of cleaning staff who kept the environment clean

highlight and show the tremendous contribution of workers and their vital role in keeping our environment clean, despite the intense heat in summer. The campaign also aims to raise awareness to the members of the community to recognize and respect the cleaning workers and support them to maintain the cleanliness of our environment.

Gulf Specialty Steel Industries organized a campaign “Prince Summer” on Tuesday 2nd July 2013 to honor the cleaning staff

in coordination with Sohar Municipality.

The aim of this campaign is to



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Quality-living begins with Z-power

Month-long event teaches Z-power the importance of safety, health and quality

| By Haikal Rohaizat |

The month of October saw a milestone in Z-power Automation with the launch of the first Safety, Health & Quality (SH&Q) awareness month. An SH&Q committee was brought together and the push For SH&Q was initiated with a month long of Awareness activity programs, designed to cultivate safety conscious, healthy and Quality enthusiastic professionals.



Z-power launched this event with an SH&Q poster & Slogan competition where by

Z-power professionals were encouraged to participate in the Posters & Slogans competition in regards to Safety, Health or Quality.



Posters designed by the staff emphasizing safety, health and quality

Importance of safety was emphasized to employees in daily tool box meetings. Fortnightly, during the toolbox meeting, Educational Safety videos were shown and quizzes were held to ensure awareness and understanding of the importance of workplace safety.

Throughout October, the Z-power team started their day with a stretching & warm-up routine. This routine starts off with a light morning jog-on-the-spot and was followed by a head to toe stretching sequence intended to create good blood circulation, better concentration and to promote a good healthy habit in Z-power individuals.



Stretching exercises before starting the day



On Wednesdays, Z-power staffs were encouraged to go home on time with the “No Overtime Wednesdays” campaign.

This campaign was aimed to promote efficient work habits so that more time could be spent on recreational

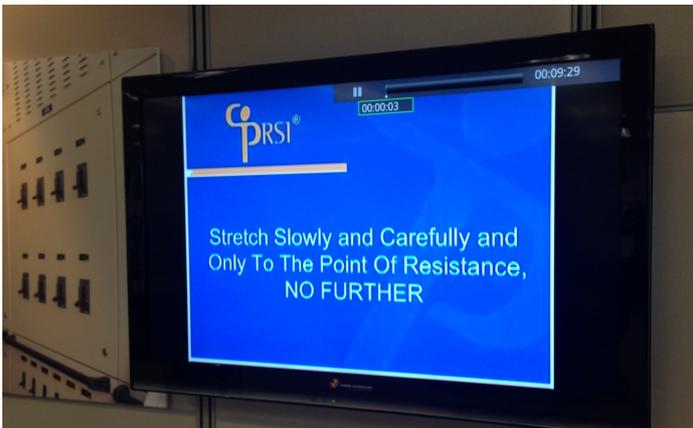
and family oriented activities to maintain work induced stress level at a minimum.

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Mr Tang, General Manager of ZPA enjoying fruits with his staff

Fruits and cultured drinks were distributed on Thursdays to promote healthy eating amongst staffs. Office staffs were shared with deskbound stretching routines on Fridays throughout the month.



Stretching exercises can be done sitting down too!



Judges appreciating the posters

Quality was one of the aims of the SH&Q awareness month.

The “STAND UP AND ACT!!” campaign was exercised during Mondays and Fridays.

Every week, different groups of employees selected from different departments was brought



Prize presentation ceremony by Denis, Senior Sales manager to winners of the Posters & Slogan competition

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around by the SH&Q committee to do checks around Z-power facility. The group was taught to observe the vicinity for any non-conformity to Safety Health or Quality and to act upon it there and then Issues that

required management reviews were documented and brought to their attention for solutions. The "STAND UP AND ACT!!" campaign aimed to cultivate proactivity and initiative in

all Z-power individuals in all levels. All good things must come to an end. The SH&Q Awareness month was closed on 31st OCT 2013 with a closing & prize presentation ceremony for the Poster & Slogan competition.



Staff of ZPA enjoying the buffet



“Many Stories... One Singapore”

BH Global celebrates Nation’s 48th Birthday

| By Jasmin Lim |



Cake to celebrate National Day!

This year, we celebrated Singapore’s National Day by having a short gathering comprising of cake, hand food and fruits amidst nationalist songs- highlighting our patriotism. In respect for our nation, every employee regardless of nationality sang the national anthem followed by the recitation of the pledge. It was a sea of red as most of us wore our red company tshirt- keeping up with the tradition of wearing either red or white.



Standing in attention for the National Song

The National Day of Singapore is celebrated every year on 9 August, in commemoration of Singapore's independence from Malaysia in 1965. This holiday features a National Day Parade, an address by the Prime Minister of Singapore and fireworks celebrations. Red symbolizes "universal brotherhood and equality of man", and white, "pervading and everlasting purity and virtue". The crescent "represents a young nation on

the ascendant". The five stars "stand for the nation's ideals of democracy, peace, progress, justice and equality".

National day, a significant day to commemorate Singapore’s independence, what we have shared, overcome and achieved together as a nation.



OGS Recognition Day 2013

A day out to conclude OGS's achievements

| By Maggie Tien |

Recognition day is the judicious formal acknowledgment of a personnel's behaviour, effort that supports the organization's goals and values, and which has clearly been beyond normal expectations. We understand the psychology of praising others for their good work, to apply the principles of employee recognition himself/herself and to encourage others to pledge it in their working relationships.

We also believe that appreciation is a fundamental human need. Employees respond to appreciation expressed through recognition of their good work because



Group photo of OGS outdoors

it confirms that their work is valued. When employees and their work are valued, their satisfaction and productivity rises, and they are motivated

to maintain or improve their good work. 27th September 2013 is our 3rd year in organizing this event.

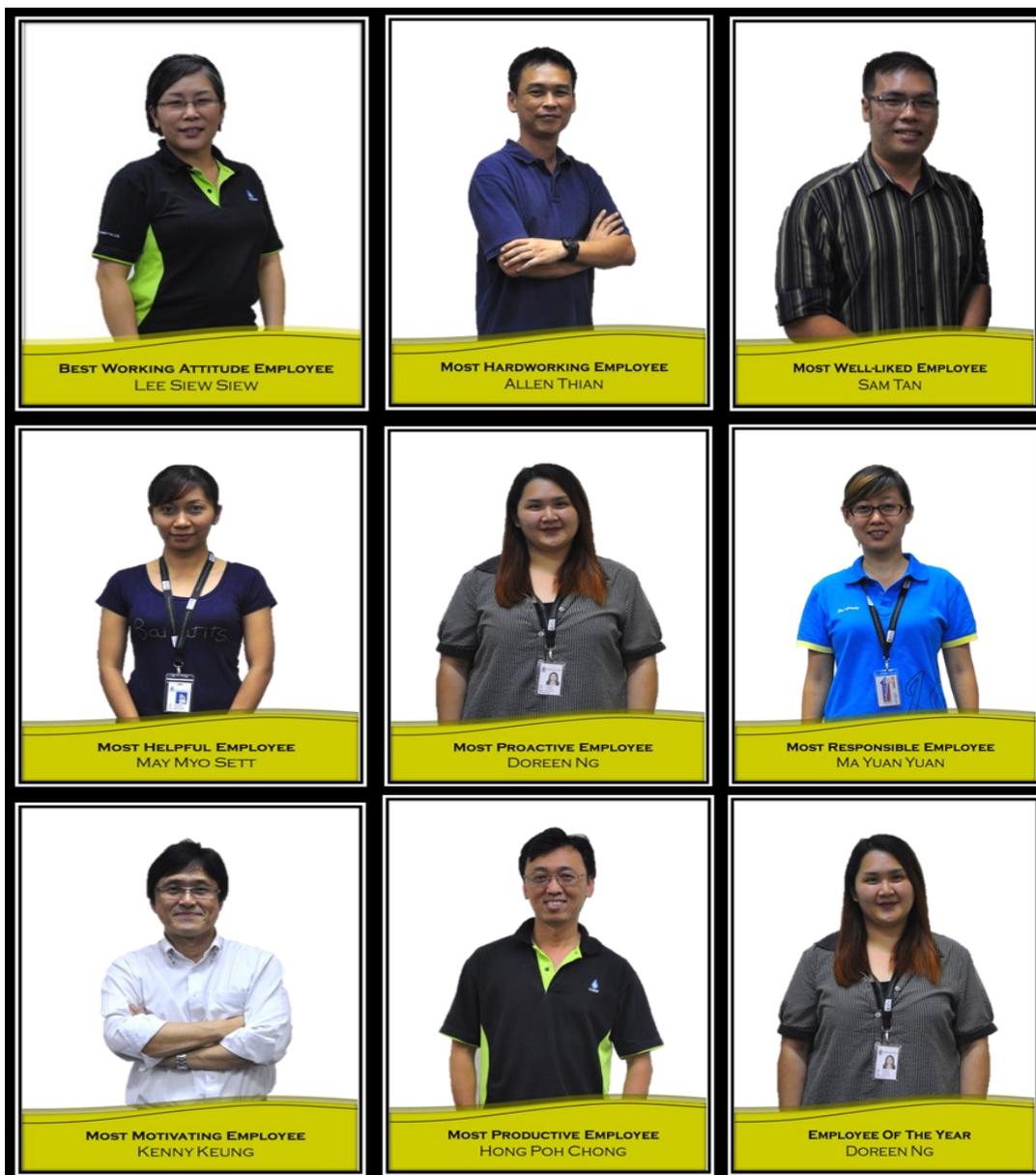


During this day, we will usually start off with team building activities followed by the award ceremony, which is the most important date in our calendar as it is the time that staffs can

staffs can gather and celebrate for the achievement. This year it was held at the Singapore Flyer and Marina Bay Sands with the participation from all staff.

The objective of this event is to:

- 1) Build team rapport
- 2) Strengthen existing team
- 3) Build High Performance Team
- 4) Aligning Project Teams (Project team Interventions)
- 5) Developing Interdependency in team



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Team Building Sport's Carnival

Mini games build bonds in OGS

| By Maggie Tien |

On the 6th of September, Oil & Gas Solutions organized a Sport's Carnival- series of in-house mini games to build camaraderie among their staff.



Basketball tug of wall – This is the special tug of war with no rope involvement and the player have to build their own human chain and pull towards their goal line. The winners of the game are Team Alpha, YY & Cheongster.

3 Way shuttlecock match- This is the Throw, Hit & Catch game. The more catches shuttlecock the winner. The winners of the game are Team Sunshine & Supreme103 Legged race- the players have to tie inside leg together and race with another team. The winners of this game are the pair of players who cross the finish line first. The winners of the game are Team Alpha, YY & Cheongster.



Ping-pong Racket- The player will be given two minutes to try and shoot the ping pong ball using ping pong racket as many as they can. The player with most numbers of goals will earn 3 points. Second two point & third three point. The winners of the game are Team Alpha & Sunshine.

This event was attracting 33 Participants & 20 supporters joining this event, including our Higher Management. Team Alpha was the champion of the day with total score of 7 out of 8.

Last but not least, the final result for the Sport's Carnival will be as follow:



Enjoying the 3 way shuttlecock match

Champion: Team Sunshine (Toh, Alan, Daniel, Litao, Yunus, Sing Qian, Helen, Hung Leng & Esther)

1st Runner up: Team Alpha (Allen, Dion, Leo, Zain, Pua, Thet, Dora, Swe Mon, Christ)

2nd Runner up: Team YY (YY, Tom, Muzhaffar, Darren, Salehin, Bala, Frances, Khin, Louella & Rebecca)

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HAPPY HOUR

Bonding over BBQ and Karaoke

| By Wei Wei Tan |

One thing I like most about being in Beng Hui is the company gatherings which we have once every quarter of the year. It helps bring us closer together and to learn to work together as a team during the preparation to the day. This is my first Happy Hour since joining Beng Hui and the Events Committee and I've learnt a



Staff BBQing the food for the guests



Taking a group picture with our CEO, Mr Vincent Lim





Staff from OGS enjoying their cup of Stella

lot from this experience. Having discussed our job allocations few weeks leading up to the event, things were somehow still a little haphazard. The day finally came.

Several members in the Events Committee had to undergo our company's cross training and for that reason some of our

colleagues in the EC who did not have to, was kind enough to undertake the job of those undergoing the cross training. The party was due to start at 6.30pm. By 5:30pm, everything had arrived as planned except for the food. The EC in-charge was constantly calling the barbeque food catering company to



check on their whereabouts. The food finally arrived at 6:30pm at the time when the party was supposed to have started.



Staff from ZPA enjoying themselves

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Everyone's all smiles at the gathering

Many in the EC sprang into action and started to help the barbeque crew set up the barbeque area while the hungry guests helped themselves to the already

cooked food. It was really encouraging to see how everyone came together during such desperate situation. There were those who helped to set up

the cooked food area, those who entertained and sang karaoke and those who barbequed.



Staff enjoying their meal at the logistics area



Jerrie and Maggie from OGS entertaining the audience with a song

We even played a game similar to Jenga – but in the larger version – made out of cardboard boxes. Jenga is a game where players take turns to remove one block at a time from a whole block of tower and place them on the top without the tower toppling.



In the process of making a GIANT Jenga out of cardboard boxes



Apart from being hungry, we all had quite a good time just taking pictures, playing games and enjoying each other's company. In the end even with the hiccup, our objective of the Happy Hour was



somehow achieved from the team effort that came together.

I think what we can all take away from this is to learn to be patient and to work steadily under intense situation.



Duet from Claudia and Ah Chwee

让你自己内心充满能量的十个问题

| Shared by Vincent Lim |



来源：名仕杰网官方

如果你想走出常规，放松心情，以积极的心态开始每一天，那就很有必要以自问的方式开始一天，这些问题会给我们带来力量 and 好心情。

1、我拥有什么？

通常我们会为自己没有的东西而苦恼，却看不到自己拥有的，如健康、可以听、可以看见，可以爱与被爱，每天都有食物供我们享用等。正如那句口口相传的话所说的：“失去了才知道珍贵。”让我们走出哀怨，这样就可以看到什么是我们拥有的。

2、我应该为什么感到自豪？

为你已经取得的成绩而自豪。成绩不分大小，每一次成功都意味着向前迈出了一步。你可以为你刚刚战胜的一个挑战感到骄傲，可以为帮助了一个陌生人而感到幸福，也可以为结识了新朋友或读了一本新书而感到高兴。总之一切都值得你自豪。

3、我应对什么心存感激？

每天都有很多事情让我们为之心存感激，同时也有很多人值得我们感谢，因为他们无形教会了我们一些事情。生活的每一天对于我们来说都是一份珍贵的礼物。

4、我怎样才能充满活力？

每天都要计划好做一些积极的事情，让自己充满活力。例如，可以给那些一直以来你都欣赏，却很久未联系的人打电话，对工作伙伴说一些鼓励的话，保持微笑，或者留出时间和孩子玩耍等。



5、我今天能解决什么问题？

设法把那些原本想留到明天才解决的问题今天就解决掉，尽量在当天完成手边的工作，要敢于面对那些棘手的问题，并换一种角度看待它们。

6、我能抛下过去的包袱吗？

“过去的包袱”就是指那些长年累积起来的伤心的经历和怨气。背着这些沉重的生活包袱有什么用呢？建议你对过去做一个总结，把值得借鉴的经验保存起来，然后永远地卸下重负。

7、我怎么换个角度看待问题？

人往往都是别人的建议者，却不是自己的。很多时候，根本问题就是我们看待事物的方式。很多人都经历过为一件事苦恼不堪，过后又觉得可笑的时候。悲和喜只是我们看问题的角度不同而已。

8、我怎样过好今天？

做些与往常不一样的事情。如果我们走出常规，学会享受生活，那么生活就是丰富多彩的。我们要敢于创造和创新。

9、今天我要拥抱谁？

拥抱是我们的精神食粮。曾经有一位心理学家说过，要想健康，每天要至少拥抱8次。身体接触是人最为基本的需求，它甚至可以帮助我们开发大脑。

10、我现在就开始行动？

不要认为这些都是“听起来不错”的建议，也不要认为生活很难是这样的。其实，每天的生活都不是你想象中的那样。是让生活过得索然无味，还是积极向上，决定权就在自己的手中。努力幸福地生活，你又会失去什么呢？请阅读下面散文“一粒种子是怎么做的”



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